

# Employment Committee Work Programme 2024 – 2025

Chairman: Councillor Anna Kelly

Vice-Chairman: Councillor Gloria Johnson

Subject	Purpose	Outcome sought
<b>4 September 2024</b>		
<b>Staff Engagement Survey</b>	Share the results of the 2024 Engagement Survey	Employment Committee to note the findings of the 2024 Engagement Survey
<b>Proposed Director Targets</b>	An update to the previous Employment Committee report in July 2024 on Director targets	Considers the proposed targets
Subject	Purpose	Outcome sought
<b>13 November 2024</b>		
<b>HR People Plan and Dashboard (6 monthly update)</b>	Reporting on HR metrics for the first half of the 2024/25 financial year.	For consideration by the Employment Committee.
<b>Refreshed HR Policies</b>	Continuation of the policy review, new policies for approval.	Refreshed policies for approval by the Employment Committee.

Items to be allocated in 2024-2025		
Chief Executive's Appraisal	Annual Appraisal (March 2025)	The Committee to note the Chief Executives Annual Appraisal.
Gender Pay Gap	Annual reporting of gender pay gap	The Committee to note the gender pay gap report.

